

ENVIRONMENT, HEALTH & SAFETY POLICY

We at Raghava Life Sciences Pvt Ltd consider protecting the environment, health and safety of workers as an integral part of our business. We are committed to the principles of sustainable development and as a part of this commitment, we shall protect the environment in which we operate and ensure the health, safety and well-being of our workers, communities and the environment.

We are committed to:

- ✓ Complying with the applicable statutory, regulatory & other requirements with respect to Environment, Health and Safety (EHS).
- ✓ Minimize the activities which can lead to climate change.
- ✓ Educating, Training & Motivating employees, contract workers to conduct their activities in a safe and environmentally responsible manner.
- ✓ Plant trees, promote forestation and Bio Diversity in neighbouring areas as well.
- ✓ Utilizing and maintaining equipment, systems, facilities and procedures to provide a safe work atmosphere to our employees, contract workers, neighbouring communities and aim towards becoming an incident and injury-free workplace.
- ✓ Establish process to minimize air, water and plastic pollution.
- ✓ Encouraging and participating workers at all levels in our EHS programs and contributing to its continuous improvement.
- ✓ Continually improving EHS performance by setting and reviewing EHS objectives & targets periodically and implementing a performance management system.
- ✓ We shall establish EHS objectives and communicate our EHS risks, performance and progress to all our internal and external stakeholders.

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P.Lohith Reddy
Managing Director

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